

Climate Survey

A climate survey allows businesses and organizations to better understand the perspectives and experiences of its members and those served. The survey allows for:

- ✓ Confidential feedback that might otherwise remain unknown
- ✓ An objective overview of the internal health of the organization
- ✓ Insight as to whether the existing organizational culture is supporting or hindering a diverse, respectful, inclusive workplace
- ✓ Identifying professional development needs
- ✓ Measuring the impact of initiatives to improve working conditions over time.

In collaboration with your team, Human In Common will create and implement a climate survey to help you better understand the awareness, experiences and challenges of your staff and those you serve regarding bias, diversity, equity and inclusion.

While individual responses are anonymous, Human In Common will provide a report of the aggregate results with recommendations for professional development and changes in protocols to improve your workplace or community climate. Importantly, survey results can be used to motivate employees, gain buy-in for diversity initiatives and improve workplace satisfaction.