

Diversity, Equity & Inclusion 101

12 HOURS



This training explores fundamental concepts related to diversity, equity and inclusion for those new to the organization and for organizations just beginning to incorporate DEI principles to their mission. This curriculum is designed to teach participants to:

- ✓ Use respectful, appropriate language when discussing social identity groups
- ✓ Identify commonly targeted social identity groups
- ✓ Define terminology and concepts relating to social bias, discrimination and harassment
- ✓ Look through the lens of diversity, equity and inclusion to increase awareness of power imbalances
- ✓ Analyze prejudice, bias, stereotypes – how they are created, manifested and tools for un-learning them
- ✓ Explore power, privilege and perspective
- ✓ Engage with cultural humility
- ✓ Amplify individual and collective responsibility
- ✓ Utilize strategies for creating welcoming, inclusive and equitable environments