

# Gender Equity & Inclusion

4-12 HOURS

This training explores the reasons to promote gender equity and inclusion – why and how it can benefit your workplace. We will examine the barriers that prevent gender equity and inclusion and strategies for removing those barriers. During the full 12-hour training, participants will:

- ✓ Identify a range of benefits to increasing gender equity and inclusion in their workplace
- ✓ Explore attitudes, behaviors, policies and practices that create barriers to gender equity and inclusion
- ✓ Engage in activities to respectfully dialogue across difference to address challenges
- ✓ Analyze their workplace culture to consider strengths and to identify opportunities for growth
- ✓ Use a variety of upstander tools to effectively interrupt potentially harmful situations
- ✓ Explore recruitment, training, mentoring, supervision, evaluation and retention strategies
- ✓ Identify specific strategies for addressing bias and preventing discrimination and harassment

*The 12-hour version of this workshop includes our half-day Ethical Upstander<sup>®</sup> Training.*