

Operationalizing Diversity, Equity & Inclusion: *Phase 1*

12 HOURS

This training is for organizations that have completed Human In Common's Step 1 courses and are ready to make meaningful, systemic changes to operationalize diversity, equity and inclusion. This training invites participants to:

- ✓ Explore the organization's history of diversity, equity & inclusion (data collection & analysis)
- ✓ Recognize and amplify what is working and opportunities for improvement
- ✓ Identify barriers to DEI within the organization
- ✓ Practice skills for respectful communication, engagement and team building
- ✓ Create a DEI Roadmap with specific goals, objectives, timeline, division of responsibilities, leadership and necessary resources
- ✓ Develop a method and rubric for assessing efficacy and success of actions
- ✓ Gain tools for interrupting systemic inequities
- ✓ Brainstorm strategies to increase participation in and commitment to the DEI Roadmap