

White Allyship Group Facilitation

Provide reading assignments, short videos, group discussions, partner sharing, self-reflective exercises and activities to:

- ✓ Explore various forms of bias -- what they are, where they come from and how we can un-learn them
- ✓ Recognize manifestations of bias, prejudice and microaggressions in interpersonal relations
- ✓ Identify systemic forms of racism and their material impact
- ✓ Examine white supremacy in its various manifestations
- ✓ Identify the pernicious ways that white hegemony is institutionalized in policies and practices
- ✓ Develop language for talking about racism
- ✓ Examine power, privilege and perspective
- ✓ Develop racial stamina for remaining alert and engaged
- ✓ Identify practices for engaging with cultural humility
- ✓ Explore the dos and don'ts of allyship
- ✓ Cultivate practices of preemptive inclusion
- ✓ Practice active bystander skills using real scenarios

May be offered on site or via remote conferencing